



Activist in Residence

Launch your own social justice
project with the assistance of the
Quixote Center

October 15, 2019

Dear Applicant,

Thank you for your interest in the Activist in Residence (AIR) program, an initiative of the Quixote Center. We have a long history as a social justice program incubator, starting just one year after our founding when New Ways Ministry, devoted to Catholic gay and lesbian concerns became an independent project in 1977. Subsequent projects housed at the Center included the Nicaraguan Cultural Alliance, Interfaith Voices radio show and Equal Justice USA (with its campaign to end the death penalty), among others. The Quixote Center created the AIR program in honor of our co-founder, the late Bill Callahan, to identify individuals committed to working for justice and to support them in developing their own projects. During the residency period, the AIR Program participant will:

- I. Learn the inner workings of a social justice nonprofit;**
- II. Gain experience in project management, development, and fundraising;**
- III. Design and implement a project that addresses an area of social injustice and contributes to structural change.**

Please read the entire packet before applying. The following documents are included in this packet:

- ❖ Program Overview
- ❖ AIR Application Form
- ❖ Budget Template

Thank you again for applying. We look forward to reading about your plans for making our world a better place for everyone.

Sincerely,
QC Staff

Activist in Residence (AIR) Program

Program Overview: The Activist in Residence (AIR) Program will provide support to a creative, committed individual who wishes to develop and implement an innovative social justice project. Because this is a residency, you should be able to work on some aspect of the project from the Center in College Park, Maryland.

Program Duration: *June – August 2020 (with some flexibility on dates)*

Activities: The AIR participant will manage their personal project based on their proposal but will also be responsive to mentoring and conversation with other team members. The activist also will be involved in the day-to-day operations of the Quixote Center and its programs. The AIR participant will be expected to work full-time, primarily at the Center's main office on a Monday-Friday schedule and participate in weekly staff meetings and other work of the Center.

Who should apply? The successful applicant will meet all of the following criteria:

- Demonstrated concern for social justice issues related to racial injustice.
- Ability to commit to a *3-month residency period*, during which you will work in our office in College Park, MD and off-site as needed.
- Can clearly articulate a project that can be carried out over the term of the residency.

The AIR program is intended for individuals starting out in the social justice field rather than established professionals. The Quixote Center does not discriminate and actively seeks a diverse applicant pool. We strongly encourage individuals from all backgrounds (including those of diverse race, ethnicity, national origin, religion, gender identity, disability, or sexual orientation) to apply.

Compensation: The Activist in Residence will receive a monthly stipend of \$3,000 and manage a project budget of up to \$1,500 for expenses to be used over the whole period.

How to Apply: **Applications are due by December 15, 2019.** Send your completed application by email to info@quixote.org with "AIR Application" in the subject line. A completed application must contain:

- AIR Program Application Form
- Current Resume
- Project Proposal
- Project Budget

While we appreciate and encourage big dreams, serious consideration will only be given to proposals that can reasonably be carried out over the term of the residency. In other words, focus on a manageable project that will require about 30 hours per week for 12 weeks to complete. Remaining time will be spent learning by helping with other projects of the Center.

Types of projects: Broadly, an AIR project should address racial injustice within the DMV Region (Washington, DC, Maryland and Virginia). Specific topics might include (though are not limited to) the affordable housing crisis brought on by gentrification, unfair immigrant detention policies, voter suppression, the lack of legal representation for immigrants, inadequate early education for children living in certain areas of the region, or assistance for asylum seekers to name a few. The project might be an in-depth research paper, a public art installation, or planning for a one-time informational event. It could also be something else altogether.

Please Note: Incomplete applications will not be considered. A select pool of applicants will be invited to a brief interview by phone or videoconference. Final decisions will be made by **January 31, 2020**.

Activist in Residence (AIR) Program Application

Full Name

Address (Street, City, State, Zip)

<input type="text"/>	<input type="text"/>
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Primary Email

Primary Phone

Project Title

AIR Project Proposal

Submit a proposal of **no more than 3 pages** in which you describe the project you would like to carry out. At a minimum, address the following topics:

- A. Need for the project: What is the situation that creates the need for your project?
- B. How does the project address specific issues related to racial injustice? Does it consider questions of systemic change?
- C. Methods and strategies: What will you do? Where will you do it? Who will be involved? Who will be affected?
- D. Goal or desired outcome: What will be different because of your work? How will you be able to measure the success of your project?

